

Doss Consolidated Common School District
Professional Salary Scale and Benefits
2025-2026

Year of Credited Experience	State Minimum Salary (10 Month Contract)	Doss CCSD Bachelor's Salary (10 Month Contract)	Doss CCSD Master Salary (10 Month Contract)
0	33,960	50,500	52,000
1	34,690	51,250	52,750
2	35,410	52,000	53,500
3	36,150	53,250	54,750
4	37,690	54,000	55,500
5	39,230	58,750	60,250
6	40,770	59,500	61,000
7	42,200	60,250	61,750
8	43,550	61,000	62,500
9	44,840	61,750	63,250
10	46,040	62,500	64,000
11	47,180	63,250	64,750
12	48,280	64,000	65,500
13	49,280	64,750	66,250
14	50,250	65,500	67,000
15	51,160	66,250	67,750
16	52,030	67,000	68,500
17	52,840	67,750	69,250
18	53,610	68,500	70,000
19	54,340	69,250	70,750
20	55,030	70,000	71,500
21+	TEC 21.401	70,750	72,250
Other Employee Benefits	<ul style="list-style-type: none"> • \$1,000 Transition Supplement (new teachers) • \$1,000 Retention Supplement (returning teachers) • \$1,200 Technology Stipend • \$465 per month toward TRS Health Insurance • Five State & Five Local Leave Days • Monthly contribution for small life insurance policy 		

The above scale is restricted to the initial placement of teachers and does not represent salaries for future years.
Salary advancements will be based on any approved raise and budget each year.

Doss Consolidated Common School District
Auxiliary Salary Scale and Benefits
2025-2026

INSTRUCTIONAL SUPPORT SERVICES (IS)						
Step-Days	minimum		midpoint		Maximum	
1 – 187 – 8	\$10.75/hr.	\$16,082	\$13.98/hr.	\$20,906	\$17.20/hr.	\$25,731
2 – 187 – 8	\$17.20/hr.	\$25,731	\$20.43/hr.	\$30,555	\$23.65/hr.	\$35,380

Full time position salary is annualized; hourly rate it for comparison only.

CLERICAL and TECHNICAL SUPPORT (CT)						
Step-Days	minimum		midpoint		Maximum	
1 – 220 – 8	\$17.20/hr.	\$30,272	\$20.43/hr.	\$35,948	\$23.65/hr.	\$41,624
2 – 220 – 8	\$20.98/hr.	\$36,928	\$24.30/hr.	\$42,759	\$27.60/hr.	\$48,590

Full time position salary is annualized; hourly rate it for comparison only.

FACILITY and LABOR (FL)				
Step-Days	minimum	midpoint	Maximum	Position
FL - 1	\$15.00/hr.	\$20.00/hr.	\$25.00/hr.	Custodian
FL – 2	\$20.00/hr.	\$25.00/hr.	\$30.00/hr.	Grounds

Hourly rates are for contracted services, not for full time employees.

OPERATIONS and OTHER (OP)				
Step-Days	minimum	midpoint	Maximum	Position
OP – 1	\$15.00/hr.	\$19.00/hr.	\$25.00/hr.	Bus Driver
OP – 2	\$19.00/hr.	\$23.00/hr.	\$27.00/hr.	Other Operations

Hourly rates are for contracted services, not for full time employees

SUPPLEMENT or STIPEND (SS)				
	Range	Position	Range	Position
SS – X	\$20.00-\$30.00/hr.	Extra Duties	\$125.00/day	Sub. Teacher
SS – 1	\$500/One Time – Special Education Certification			Stipend
SS – 2	\$50.00-\$3,000 as authorized by the Superintendent			Stipend

Other Employee Benefits	<ul style="list-style-type: none"> • \$1,000 Transition Supplement (full-time staff members) • \$1,000 Retention Supplement (full-time staff members) • \$1,200 Technology Stipend (full-time staff members) • \$465 per month toward TRS Health Insurance • Five State & Five Local Leave Days • Monthly contribution for small life insurance policy
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