

Doss Consolidated Common School District
Professional Salary Scale and Benefits
2026-2027

2026-2027 Uncertified Teacher Salary Scale			
Years of Credited Experience	State Minimum Salary 10-month Contract	HB 2 Pay Raises	Base Salary 10-month Contract
0	33,960	0	33,960
1	34,690	0	34,690
2	35,410	0	35,410
3	36,150	4,000	40,150
4	37,690	4,000	41,690
5	39,230	8,000	47,230
6	40,770	8,000	48,770
7	42,200	8,000	50,200
8	43,550	8,000	51,550
9	44,840	8,000	52,840
10	46,040	8,000	54,040
11	47,180	8,000	55,180
12	48,280	8,000	56,280
13	49,280	8,000	57,280
14	50,250	8,000	58,250
15	51,160	8,000	59,160
16	52,030	8,000	60,030
17	52,840	8,000	60,840
18	53,610	8,000	61,610
19	54,340	8,000	62,340
20+	55,030	8,000	63,030

2026 - 2027 Bachelor's Salary Scale			
Years of Credited Experience	Base Salary	HB 2 Pay Raises	Base Salary 10-month Contract
0	48,000	3,500	51,500
1	48,750	3,500	52,250
2	49,500	3,500	53,000
3	50,250	4,000	54,250
4	51,000	4,000	55,000
5	51,750	8,000	59,750
6	52,500	8,000	60,500
7	53,250	8,000	61,250
8	54,000	8,000	62,000
9	54,750	8,000	62,750
10	55,500	8,000	63,500
11	56,250	8,000	64,250
12	57,000	8,000	65,000
13	57,750	8,000	65,750
14	58,500	8,000	66,500
15	59,250	8,000	67,250
16	60,000	8,000	68,000
17	60,750	8,000	68,750
18	61,500	8,000	69,500
19	62,250	8,000	70,250
20	63,000	8,000	71,000
21+	63,750	8,000	71,750

Other Employee Benefits	• \$1,500 Master's Degree Stipend (annually) • \$1,000 Transition/Retention Supplement • \$1,200 Technology Stipend • \$521 per month toward TRS Health Insurance • Five State & Five Local Leave Days • Monthly contribution to small life insurance policy
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Board Approved 06.09.2026

This salary schedule does not guarantee future compensation levels. Any salary adjustments, including step advancements, are subject to annual Board action and budgetary considerations.

Doss Consolidated Common School District
Auxiliary Salary Scale and Benefits
2026-2027

Instructional Aide	# of Days	Minimum	Midpoint	Maximum
	Hourly	\$18.00	\$21.00	\$25.00
	187	\$26,928.00	\$31,416.00	\$37,400.00

Full time position salary is annualized; hourly rate for comparison only.

Administrative Assistant	# of Days	Minimum	Midpoint	Maximum
	Hourly	\$21.00	\$25.00	\$28.00
	220	\$36,960.00	\$44,000	\$49,280.00

Full time position salary is annualized; hourly rate for comparison only.

Custodian / Grounds	# of Days	Minimum	Midpoint	Maximum
	Hourly	\$20.00	\$30.00	\$40.00
	NA	-----	-----	-----

Bus Driver	# of Days	Minimum	Midpoint	Maximum
	Hourly	\$20.00	\$25.00	\$30.00
	NA	-----	-----	-----

Miscellaneous	Position	Pay Basis	Rate	Notes
	Sub. Teacher	Daily	\$125.00	-----
	Extra Duties	Hourly	\$20.00 - \$30.00	Super. Approval
	Stipends	Annual	\$500 - \$2000	Board Approval

Other Employee Benefits				
	• \$1,500 Master's Degree Stipend (annually) • \$1,000 Transition/Retention Supplement • \$1,200 Technology Stipend • \$521 per month toward TRS Health Insurance • Five State & Five Local Leave Days • Monthly contribution to small life insurance policy			

Board Approval 07.14.2026

This salary schedule does not guarantee future compensation levels. Any salary adjustments, including step advancements, are subject to annual Board action and budgetary considerations.